

Patterns of Behavior and Mindsets

| Patterns of Respect | Negative Patterns of Behavior based on Disrespect | Positive Patterns of Behavior based in Respect |
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| | <p>Disrespect through hostile Competition</p> <p>Believing only in zero-sum interactions, we send messages of domination and dehumanization.</p> | <p>Collaboration and cooperation as expressions of respect</p> <p>Working together, we can achieve great things.</p> |
| | <p>Disrespect through Suspicion</p> <p>Sending messages of distrust, we show our fear and hostility.</p> | <p>Trust as an expression of respect</p> <p>Open doors send messages of willingness to listen.</p> |
| | <p>Disrespect through Aggression, Anger, and Belligerence</p> <p>Sending messages of force and fear, we hope to compel either compliance or silence.</p> | <p>Calm and respect</p> <p>Sending messages of calm, we show ourselves unafraid and professional.</p> |
| | <p>Disrespect through Indifference</p> <p>Not caring, we deny their experience and their humanity.</p> | <p>Listening as an expression of respect</p> <p>Sitting and listening, we show that we care.</p> |
| Patterns of Accountability | Negative Patterns of Behavior based on lack of Accountability | Positive Patterns of Behavior based in Accountability |
| | <p>Powerlessness and lack of Accountability</p> <p>By giving away our power, we become unable to create change.</p> | <p>Positive Action and Accountability</p> <p>By constantly striving toward progress, every day, we send messages of hope.</p> |
| | <p>Impunity and lack of Accountability</p> <p>By misusing resources, we send messages of abusive authority.</p> | <p>Responsibility and Accountability</p> <p>Through good stewardship, we demonstrate leadership.</p> |
| | <p>Security, Arms and Power and lack of Accountability</p> <p>By giving up responsibility for security we send messages of fear.</p> | <p>Rule of Law and Accountability</p> <p>By supporting legitimate security, we send calming messages of normalcy.</p> |
| Patterns of Fairness | Negative Patterns of Behavior based on Unfairness | Positive Patterns of Behavior based in Fairness |
| | <p>Unfairness through demonstrating Different Value for Different Lives</p> <p>Showing that we think one group is superior to another, we humiliate people.</p> | <p>Fairness through Recognizing Value</p> <p>By recognizing worth, we send messages of respect and delight.</p> |
| | <p>Unfairness through Ignoring the Rules</p> <p>Through discounting the rules, we send messages of contempt for communal processes.</p> | <p>Fairness through Following the Rules</p> <p>By following rules, we send messages of respect for communal processes.</p> |